



OBJECTIVE

Searcher Seismic Pty Ltd (**Searcher**) success is reliant on strong Occupational Health and Safety, (**OHS**) performance. We aim to be globally recognised as a leading provider of our full range of products and services, while conducting our activities in a healthy, safe, legally compliant and socially acceptable manner with respect to our colleagues, directly affected stakeholders and the workplaces in which we conduct our business.

At Searcher we are committed to the prevention of process and personal safety related incidents, and the prevention of occupational illnesses. We are committed to identifying and managing the risks and impacts of our activities to minimise adverse health and safety impacts, applying leading industry standard practices in our approach to OHS.

APPLICATION

This policy applies to Searcher and all its affiliates and subsidiaries and all personnel working on Searcher controlled workplaces, services and field-based operations.

All Searcher management, employees and contractors are required to work within the appropriate OHS Regulations in the area of operations, the guidelines of the company's documented Integrated Management System (IMS) and must take all reasonable care for their own safety and health and that of those directly affected by their actions.

PRINCIPLES

The Director and Senior Management are committed to:

- Implement a systematic approach to OHS risk management and adhere to the established Integrated Management System and standards
- Comply with all applicable laws and regulations and apply leading industry standards where laws do not exist, or better alternatives are available
- Set, measure and review objectives and performance standards that will drive continuous improvement in OHS outcomes
- Embed OHS considerations in our business, project and operations planning and decision-making processes
- Integrate OHS requirements when designing, purchasing or contracting services and equipment
- Maintain a culture in which everyone is aware of their OHS rights and obligations and feel empowered to speak up and intervene on OHS issues
- Commit to continuous learning to improve our understanding of OHS and using knowledge and experience to support impact assessments and evidence-based decision-making
- Require contractors to comply with our OHS expectations and learn from them in a mutually beneficial manner
- Report on OHS performance at least monthly and review our OHS policies and systems on an annual basis to ensure they align with any legislative or company structure changes and industry best practice.

Signed: Odd Arne Larsen
Director

18 February 2020

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